



EPAS can help people who have a disability get personal assistance services and case management to help them maintain a job.

Personal assistance services are daily living activities including:

- |                    |                         |
|--------------------|-------------------------|
| Personal Hygiene   | Cooking                 |
| Mobility           | Housework               |
| Dressing           | Laundry                 |
| Eating             | Managing Money          |
| Bathing            | Managing Medication     |
| Transferring       | Transportation for Work |
| Cueing (reminders) | Shopping                |

For more information or to apply, call:

(801) 887-9387, or call toll-free 1-877-2GO-WORK

Or visit [www.workabilityutah.org](http://www.workabilityutah.org)



Work Ability is part of a national effort to assist people with disabilities who want to work. The federal Ticket to Work and Work Incentives Improvement Act, passed in 1999, created policy changes across state and federal agencies to improve work incentives and supports for people with disabilities and employers.

Work Ability is administered by the Utah Department of Health, Division of Health Care Financing.

For more information visit the Work Ability website at [www.workabilityutah.org](http://www.workabilityutah.org) or call toll-free 1-877-2GO-WORK



## Employment Personal Assistance Services (EPAS)

personal care assistance to support employment



for people with  
disabilities who work



The purpose of the Employment Personal Assistance Services (EPAS) program is to help people with disabilities that are eligible for Medicaid get the services they need to help them maintain employment.

EPAS provides personal care services to people with disabilities who work and because of their disability need help with daily living activities to maintain their job.

- Services are available statewide and can be provided in the home, community, or at the workplace.
- EPAS services may be needed on a daily basis; other times, they are needed only at specific times of the day or week.
- Services can be “hands-on” or “cueing” to remind a person to do daily living activities.
- People can choose who will provide their services (an agency or a qualified person that they want to hire).
- People can choose a “proxy” to help them make decisions about their options and services.



To be eligible for EPAS, a person must:

- ✓ Have a disability
- ✓ Be eligible for Medicaid
- ✓ Be working or have a promise of a job (at least 10 hours/week) and paid in an integrated setting
- ✓ Need personal assistance to maintain employment
- ✓ Complete an application



Once a person applies for EPAS, the EPAS Specialist will verify that the applicant has a disability and is eligible for Medicaid. The EPAS Specialist will verify employment and set up an assessment to see if the applicant is eligible for the program.



Benefits of the EPAS Program

- Comprehensive support plans are developed to meet long-term employment support needs, including assistance with multiple agency service coordination.
- Individualized needs assessment and service planning
- Choice of providers (agency or self-direction)
- Home, community, and workplace supports